



## Safeguarding Policy

This policy applies to all candidates registered with The Nanny Agent, including permanent and temporary nannies, housekeepers and nanny housekeepers. The Nanny Agent believes that no child should come to any harm and promotes the safety and wellbeing of every child, regardless of age, gender, race, religion, disability or identity.

### References for this policy:

- 'Agent' refers to Chelsea Willetts.
- 'Client' refers to the persons who require the use of the agent's services to find an employee.
- 'Candidate' refers to the applicants applying for a position with the agent.

### The purpose of this policy:

- To protect children and young people who receive The Nanny Agent services
- To provide clients and candidates with a guide to safeguarding children and themselves

### How The Nanny Agent will keep children and young people safe:

- The Agent will carry out the correct recruiting procedures, in line with the Safeguarding Recruitment Policy
- The Agent suggests that all candidates have up to date Paediatric First Aid Training
- The Agent suggests that all candidates have taken relevant Safeguarding training
- The Agent suggests that Clients have a photograph and video policy in their contract for candidates
- The Agent will share concerns with the correct agencies where applicable

### Candidates and Clients

- Candidates should ensure they have relevant safeguarding training
- Candidates should ensure they have relevant Paediatric First Aid Training

- Candidates and Clients must listen to all children's concerns and respect them
- Candidates and Clients must report any child protection and safeguarding concerns to the relevant agencies and local authority. If unsure of the local authority, it can be found on this link

<https://www.gov.uk/find-local-council>

- If you have a concern, more information can be found in the '**Child abuse concerns: guide for practitioners**' on the Gov website.
- There are many different Acts and Legislations relating to Safeguarding and Child Protection. Some examples of other documents which may be useful can be found on the Gov. website relating to;
  - Keeping children safe online
  - Drugs
  - Sexual violence and harassment
  - Female Genital Mutilation (FGM)
  - Children missing education
  - Radicalisation
  - Safeguarding disabled children
  - And many more